



OPTIONS AT A GLANCE

For members of the Nebraska
Trucking Association Health
Benefits Alliance



For plans effective Jan. 1, 2021 and after

HERE FOR YOU



People are your most important asset. Blue Cross and Blue Shield of Nebraska (BCBSNE) is here to help you create an environment where they thrive, knowing you genuinely care about their well-being. Since 1939, we have ensured access to the providers members trust, coverage for the care they need and support from a team that's right here in Nebraska.

Types of Enrollment

Single Membership: Covers the employee only.

Employee and Spouse Membership: Covers the employee and spouse.

Employee and Child(ren) Membership: Covers the employee and eligible dependent children to age 26, but does not provide coverage to a spouse.

Family Membership: Covers the employee and spouse, as well as eligible dependents to age 26.

MEMBER BENEFITS

- ✓ Online tools to find doctors
- ✓ Compare health care costs
- ✓ Discount programs

Let's get started

Finding a health insurance plan doesn't have to be complicated. Let us show you how. Follow these simple steps to find the best plan for you and your employees.



UNDERSTAND HEALTH INSURANCE

Understand provider networks, service areas and coverage.



COMPARE PLAN OPTIONS

Look closely at the plans to see which one is right for your group.



EXPLORE MEMBER RESOURCES

Discount program, telehealth and tools to help manage expenses.

This document is a brief overview of health care coverage. It is not a contract. It is a general overview only. It does not provide all the details of the coverage, including benefits, limitations and contract exclusions. In the event there are discrepancies between this document and the contract, the terms and conditions of the contract will govern. For more information regarding benefits, limitations, exclusions and other provisions, refer to the certificate of coverage.

UNDERSTAND HEALTH INSURANCE

Our Provider Networks

We understand the importance of having access to high quality health care services. Your groups can choose any combination of the following networks:



Network BLUE

NEtwork BLUE is our statewide network, made up of 96% of Nebraska's doctors and 99% of the state's non-governmental acute care hospitals.*



Premier Select BlueChoice

Our Premier Select BlueChoice network is a regional network available to groups headquartered in Omaha, Lincoln and surrounding communities (ZIP codes starting with 680, 681, 683, 684 and 685). All other Nebraska providers are out of network.

Some of the key hospitals and health care providers include:

- Methodist Hospital System
- Nebraska Medicine
- Bryan Health
- Boys Town National Research Hospital
- Children's Hospital & Medical Center



Blueprint Health

Our Blueprint Health network is a regional network available to groups headquartered in Omaha, Lincoln and surrounding communities in ZIP codes starting with 680, 681, 683, 684 and 685, as well as Adams, Buffalo, Hall, Kearney and Phelps counties. All other Nebraska providers are out of network.

Some of the key hospitals and health care providers include:

- Alegent Creighton Health Services
- CHI Health System
- Nebraska Spine Hospital LLC
- Boys Town National Research Hospital
- Children's Hospital & Medical Center

*According to BCBSNE statistics: Dec. 21, 2020.





Nationwide Access

BCBSNE members have access to a national network called the BlueCard® Program. If Blue members live or travel outside of Nebraska, they may take their health care benefits with them. The BlueCard Program gives members access to doctors and hospitals almost everywhere within the United States. Members are covered whether they need care in urban or rural areas.

Outside of the United States, members have access to doctors and hospitals in nearly 200 countries and territories around the world through the Blue Cross Blue Shield Global® Core Program.

To locate providers nationwide:

Visit [NebraskaBlue.com/Find-A-Doctor](https://www.NebraskaBlue.com/Find-A-Doctor)
or call **800-810-2583**

PRESCRIPTION DRUG COVERAGE

Network C Prescription Drug List (PDL) 40

Prescription drug coverage is available to BCBSNE members through our Rx Nebraska Prescription Drug Program with our pharmacy benefit manager, Prime Therapeutics, Inc.

Pharmacy Networks

BCBSNE members will pay less out-of-pocket on prescriptions filled through in-network pharmacies. Members may also use AllianceRx Walgreens Prime mail delivery to order up to a 90-day supply of maintenance medications at one time (if allowed by the prescription).

Prime Therapeutics LLC is an independent company providing pharmacy benefit management services for Blue Cross and Blue Shield of Nebraska. Prime Therapeutics has an ownership interest in AllianceRx Walgreens Prime, a central specialty pharmacy and home delivery company.



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In-network

- Walgreens
- Baker's
- Kohl's
- Hy-Vee
- Walmart
- U Save
- Many local locations

\$\$

Out-of-network

- CVS
- Target

📍 **For a complete list of pharmacies:**

Visit [NebraskaBlue.com/Pharmacy](https://www.NebraskaBlue.com/Pharmacy).

The pharmacies listed above are a partial list and are subject to change at any time without notice.

Benefits for Prescription Drug Tiers (Formulary)

Prescription drugs are divided into the following four tiers. The cost for each 30-day supply of a covered prescription drug depends on the tier in which the medication is listed.



Retail Pharmacies

Members should take their prescription to a participating pharmacy and show the pharmacist their member ID card. The member will pay the applicable copay/deductible/coinsurance amount.

Whenever appropriate, generic drugs will be used to fill prescriptions. If a brand-name drug is preferred when a generic equivalent is available, the member will be responsible for the difference in cost, plus the applicable copay/coinsurance amount. The member will also be responsible for paying the deductible and 50% coinsurance if a prescription is filled at a non-participating pharmacy.

Mail Service

If BCBSNE members use AllianceRx Walgreens Prime, they may order a 90-day supply of maintenance medication by paying the applicable copay amount for each 30-day supply.

Preauthorization

As part of our efforts to address the serious issue of escalating costs and to continue to provide members with access to quality and cost-effective pharmacy care, we require benefits for certain prescription products to be preauthorized. Those products include gastrointestinal protection NSAIDs, proton pump inhibitors, diabetic test strips and testosterone PA programs. For a list of additional products requiring preauthorization, visit [NebraskaBlue.com/DrugList](https://www.nebraskablue.com/DrugList).

Extended Supply Network Pharmacy Benefit

BCBSNE offers our Extended Supply Network (ESN) retail pharmacy benefit to all members. This benefit allows members to get a 90-day supply of prescription medications from a retail pharmacy (if allowed by their prescription).¹ Non-ESN retail pharmacies are limited to a 30-day supply.

Members with the following pharmacy plans must pay three copays at one time to purchase a 90-day supply of a preferred generic drug:

- PPO Option 1
- PPO Option 2
- PPO Option 3

Members covered by one of these pharmacy plans must pay the applicable deductible/coinsurance amounts for each 30-day supply:

- QHDHP Option 1
- QHDHP Option 2

Using the ESN retail pharmacy benefit for up to a 90-day supply of medications means fewer trips to the pharmacy, saving employees time.

Members may view a list of ESN retail pharmacies under the Pharmacy Benefits tab at [myNebraskaBlue.com/ToolsAndResources](https://www.nebraskablue.com/ToolsAndResources), or by calling our Member Services department at the number on the back of their member ID card.

¹ Excludes specialty drugs.



COMPARE PLANS

Select the plan that fits your budget and needs

With five options to choose from, you're sure to find one that meets your coverage and budget needs. The options differ in terms of the deductible, coinsurance and copay amounts they require, but all offer employees the much-needed protection they've come to expect from BCBSNE.

Multiple Options

Groups with 2-49 enrolled employees can select up to two medical plan options and any combination of the three networks.

Groups with 50+ enrolled employees can select up to three medical plan options and any combination of the three network options.

Embedded deductible and/or out of pocket: Embedded deductible and out of pocket means that family members may combine their covered expenses to satisfy the required calendar year deductible and out of pocket. However, no one family member contributes more than the individual deductible or out of pocket amount.

PPO Plan Options

	PPO Option 1		PPO Option 2		PPO Option 3	
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network
Deductible						
Individual	\$1,500	\$3,000	\$3,000	\$6,000	\$5,000	\$10,000
Family	\$3,000	\$6,000	\$6,000	\$12,000	\$10,000	\$20,000
Type of deductible	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded
Coinsurance (amount member pays)						
Hospital/medical/surgical/other	30%	50%	50%	50%	50%	50%
Out-of-Pocket Limit (includes deductible, coinsurance and copays)						
Individual	\$4,000	\$8,000	\$5,500	\$11,000	\$7,900	\$15,800
Family	\$8,000	\$16,000	\$11,000	\$22,000	\$15,800	\$31,600
Type of out-of-pocket limit	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded
Preventive Care						
Preventive care services	0%	Deductible & coinsurance	0%	Deductible & coinsurance	0%	Deductible & coinsurance
Physician Office						
Primary care physician office	\$30 copay	Deductible & coinsurance	\$35 copay	Deductible & coinsurance	\$40 copay	Deductible & coinsurance
Specialist physician office	\$60 copay	Deductible & coinsurance	\$70 copay	Deductible & coinsurance	\$80 copay	Deductible & coinsurance
Allergy injections and serum	\$10 copay	Deductible & coinsurance	\$10 copay	Deductible & coinsurance	\$10 copay	Deductible & coinsurance
Telehealth	\$10 copay	Not covered	\$10 copay	Not covered	\$10 copay	Not covered
Emergency Care						
Urgent care facility services	\$60 copay	Deductible and coinsurance	\$70 copay	Deductible & coinsurance	\$80 copay	Deductible & coinsurance
Emergency care services	\$150 copay then coinsurance	In-network level of benefits	\$150 copay then coinsurance	In-network level of benefits	\$200 copay then coinsurance	In-network level of benefits
Ambulance services	Deductible & coinsurance	In-network level of benefits	Deductible & coinsurance	In-network level of benefits	Deductible & coinsurance	In-network level of benefits
Mental Illness and/or Substance Dependence and Abuse Services						
Inpatient	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance
Outpatient	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance	Deductible & coinsurance
Office services	100%	Deductible & coinsurance	100%	Deductible & coinsurance	100%	Deductible & coinsurance
Emergency care services	\$150 copay then coinsurance	In-network level of benefits	\$150 copay then coinsurance	In-network level of benefits	\$200 copay then coinsurance	In-network level of benefits
Telehealth	Deductible & coinsurance	Not covered	Deductible & coinsurance	Not covered	Deductible & coinsurance	Not covered
Pharmacy (Retail and mail order – per 30-day supply)						
Generic drugs	\$10 copay	50% Coinsurance	\$10 copay	50% Coinsurance	\$10 copay	50% Coinsurance
Preferred brand-name drugs	\$30 copay	50% Coinsurance	\$30 copay	50% Coinsurance	\$30 copay	50% Coinsurance
Non-preferred brand-name drugs	\$50 copay	50% Coinsurance	\$50 copay	50% Coinsurance	\$50 copay	50% Coinsurance
Specialty drugs*	\$100 copay	Not covered	\$100 copay	Not covered	\$100 copay	Not covered

* Specialty drugs must be purchased through a designated specialty pharmacy after two fills.

Qualified High Deductible Health Plan (QHDHP) Options

	QHDHP Option 1		QHDHP Option 2	
	In Network	Out of Network	In Network	Out of Network
Deductible				
Individual	\$2,800	\$5,000	\$6,900	\$13,800
Family	\$5,600	\$10,000	\$13,800	\$27,600
Type of deductible	Embedded	Embedded	Embedded	Embedded
coinsurance (amount member pays)				
Hospital/medical/surgical/other	30%	50%	0%	50%
Out-of-Pocket Limit (includes deductible and coinsurance)				
Individual	\$5,000	\$10,000	\$6,900	\$15,000
Family	\$10,000	\$20,000	\$13,800	\$30,000
Type of out-of-pocket limit	Embedded	Embedded	Embedded	Embedded
Preventive Care				
Preventive care services	0%	Deductible & coinsurance	0%	Deductible & coinsurance
Physician Office				
Primary care physician office	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Specialist physician office	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Telehealth	Deductible & coinsurance	Not covered	Deductible	Not covered
Emergency Care				
Urgent care facility services	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Emergency care services	Deductible & coinsurance	In-network level of benefits	Deductible	In-network level of benefits
Ambulance services	Deductible & coinsurance	In-network level of benefits	Deductible	In-network level of benefits
Mental Illness and/or Substance Dependence and Abuse Services				
Inpatient	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Outpatient	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Office services	Deductible & coinsurance	Deductible & coinsurance	Deductible	Deductible & coinsurance
Emergency care services	Deductible & coinsurance	In-network level of benefits	Deductible	In-network level of benefits
Telehealth	Deductible & coinsurance	Not covered	Deductible	Not covered
Pharmacy				
Generic drugs (including non preferred contraceptives)	Deductible & coinsurance	Deductible & 50% coinsurance	Deductible & coinsurance	Deductible & 50% coinsurance
Preferred brand-name drugs	Deductible & coinsurance	Deductible & 50% coinsurance	Deductible & coinsurance	Deductible & 50% coinsurance
Non-preferred brand-name drugs	Deductible & coinsurance	Deductible & 50% coinsurance	Deductible & coinsurance	Deductible & 50% coinsurance
Specialty drugs*	Deductible & coinsurance	Not Covered	Deductible & coinsurance	Not Covered

* Specialty drugs must be purchased through a designated specialty pharmacy after two fills.



EXPLORE MEMBER RESOURCES

Helping members manage their health care

We have tools that can help members better manage their health expenses.

With the rising cost of health care, we understand that consumers are looking for ways to save without jeopardizing quality of care.



Estimate Costs

Members can take control of their health care spending with our cost estimator tool. They can get estimated costs for hospital stays, MRIs, office visits, surgeries, vaccines, X-rays and more. Members can log in to **myNebraskaBlue.com** to access cost estimates and cost comparisons for a variety of treatments and services based on their coverage.



Find an In-network Doctor

With our find a doctor tool, members may find in-network doctors and facilities to get the most out of their coverage. They may also access provider reviews, submit reviews of providers and view information about provider accreditations and certifications.

Access the tool at **NebraskaBlue.com/Find-A-Doctor**.

Online Member Account

myNebraskaBlue.com

BCBSNE members can locate helpful information at a time that's always convenient via **myNebraskaBlue.com**.

With myNebraskaBlue, members can:

- View current claims and claims history
- See deductible and out-of-pocket costs
- Find in-network doctors and hospitals
- Estimate costs before a visit or procedure
- Access pharmacy and prescription benefits information
- Select how they'd like to receive Explanation of Benefits documents – paper or electronic



SIGN UP FOR FREE

Go to **myNebraskaBlue.com**. Select "Activate Now" and complete the easy steps.

Members will need their member ID number found on the front of their BCBSNE ID card.

Or view the tool as a guest by selecting "Guest" on the **myNebraskaBlue.com** home page.

All of these tools are under the Tools & Resources tab:

Find an In-network Doctor

Members can search for providers by name, specialty or location and find in-network, quality doctors and hospitals to meet their needs.

Estimate Costs

In the **What's it Cost** section, members can estimate medical costs before they receive care. Here members can find cost information for many common health care services and compare costs of doctors and hospitals.

Pharmacy Benefits

BCBSNE contracts with Prime Therapeutics to provide pharmacy benefits and resources, including a MyPrime account with interactive tools to help manage their prescriptions. Members can access MyPrime through the **Pharmacy Benefits** section of Tools and Resources.

With MyPrime, members can find:

- Prescription benefits
- Prescription history
- Coverage information for their medicines
- A pharmacy locator
- Prescription cost information
- A comparison of brand name and generic drug costs
- Information about the AllianceRx Walgreens Prime home delivery and specialty pharmacies



Blue365[®] discount program



We understand helping members live a healthy life means more than regular doctor visits—it's helping members find time for the things that matter most. Blue365 is a national program that gives members exclusive access to discounts and savings that make it easier and more affordable to make healthy choices.

Blue365 features savings on select products and services members can use to improve and maintain their health every day.

Explore the special offerings from leading national companies in the following categories:

- ▶ Fitness
- ▶ Healthy eating
- ▶ Personal care

Plus, when members join the Blue365 email list, they'll receive weekly deals on healthy products, along with discounts on health and fitness clubs, weight loss programs and much more. Learn more at NebraskaBlue.com/Blue365.



BlueHealth Advantage Worskite Wellness Program

Our wellness and lifestyle program offers:

- Educational information
- Personal health assessment tools
- Monthly health challenges

To check out all the valuable health and wellness resources, visit

NebraskaBlue.com/Wellness.



Telehealth: A Fast, Easy Way to See a Doctor

BCBSNE offers telehealth services through Amwell®, the industry's leading telehealth solution – serving more than 100 million people.

With telehealth services, you can offer employees access to a nationwide network of U.S. board-certified physicians, available for live visits over computer, tablet or phone, whenever employees need them.

And, the cost per visit is less than the cost of an in-person doctor office visit. (For QHDHPs, the cost per visit is subject to the plan's deductible/coinsurance amount.)

Telehealth lets members interact with a doctor at their convenience for common conditions, such as:

- Sinus infection
- Rash
- Migraine
- Cold
- Abdominal pain
- Sore throat
- Flu
- Pink eye
- Fever
- Ear infection

Amwell also offers e-prescriptions to the member's pharmacy of choice, when appropriate.

Behavioral health services also available

With telehealth behavioral health services, Amwell's licensed therapists can provide treatment for the following conditions:

- Anxiety
- Depression
- Attention deficit hyperactivity disorder (ADHD)
- Bereavement
- Panic attacks
- Obsessive-compulsive disorder (OCD)
- Trauma/Post-traumatic stress disorder (PTSD)
- Stress

Therapists are available by appointment from 7 a.m. to 11 p.m. local time, seven days per week.

To learn more, visit **NebraskaBlue.com/Telehealth.**

GET STARTED

Contact:

Lisa Daniels, Risk Advisor/Partner, North Risk Partners®

P: 402-592-7777 | F: 402-592-1924

**Brandon Ruser, Account Manager – Employee Benefits,
North Risk Partners®**

P: 402-905-9068 | F: 402-592-1924

Or email us at:

NTAHBA@northriskpartners.com

Include the following:

- Group's name, address and phone number
- Total number of eligible employees